Journey Level Mechanic (Electrician) – Recruitment #415

Posting Period

August 9, 2017 –
Open Until Filled

Compensation

Starting rate is $43.21

(Starting rate is 90% of base wage until the successful completion of a 6-month probationary period)

Benefits

This position offers an excellent benefits package, including coverage for medical, prescription, dental and vision.

FLSA Status

Represented (Non-Exempt)

Department

Equipment Maintenance

Reports To

Asst. Director, Equipment Maintenance

To Apply

https://careers.portoftacoma.com

For question or inquiries, please contact the Human Resources Department at hr@portoftacoma.com



www.portoftacoma.com

Job Summary

This position is responsible for maintenance and repairs on a broad range of Port-owned equipment including container gantry cranes, straddle carriers, automobiles and other powered equipment. Work includes troubleshooting and repairing electrical systems, motors, PLCs, engines, drive train components, hydraulic systems and other related items.

Essential Functions and Duties

- Inspect, repair, service and maintain container cranes, straddle carriers, equipment elevators, container spreaders, and other types of heavy equipment.
- Troubleshoot and repair electrical systems, motors, PLCs, engines, drive train components, hydraulic systems and other related items.
- Provide equipment maintenance support during vessel and terminal operations.
- Read and interpret blueprints, schematics, and service manuals.
- Assist with project estimating including researching parts availability.
- Enter work order data in CMMS and maintain equipment performance records.
- Perform related duties as assigned.

Required Experience and Education

Minimum education is a High School Diploma, GED or equivalent and trade school, related military or college-level training in the electrical field.

Minimum of five (5) years' experience performing a variety of skilled equipment maintenance work.

Washington State certificate as general journey level electrician (01), specialty electrician certificate in equipment repair (7E), or related master electrician certificate(s), and extensive knowledge and experience with drives and PLCs highly preferred.

Must have First Aid/CPR training and must maintain a valid Washington State driver's license and/or CDL as required.

Working Conditions

Must be willing to work any shift including overtime. Field responsibilities include walking, climbing, bending, crouching, and being exposed to various outside noise, heights, and weather conditions. Must be able to lift up to fifty (50) pounds.

Knowledge, Skills, Abilities & Other Work Characteristics

Must have knowledge in the areas of troubleshooting, service and repair of motors, drives, PLCs and electrical systems. Related experience in engines, drive train components, hydraulic systems, steering and suspension, heating and air conditioning, hydraulic, mechanical, welding, and other related items is desirable. Must be physically capable of performing journey level job tasks. Must adhere to all Port policies and procedures.

Must have the ability to read and accurately comprehend manuals, specifications, memorandums, regulations and policies pertaining to job responsibilities and employment requirements and be able to assist in estimating job costs. Must be attentive to learning new methods and equipment that will improve and enhance a safe working environment, expedite job completion and promote efficiency. Must be able to communicate effectively both verbally and in writing and have a communication style that builds positive inter-departmental and customer relations. The ability to understand and communicate how personal job performance relates to the achievement of the Port's goals and the ability to interact effectively and positively with the public and with co-workers is required. Must have the ability to follow instructions and work independently, be punctual and have good attendance and be physically capable of performing the demands of the job.

Must align with the vision, goals, and core values desired at the Port and demonstrate enthusiasm, creativity and a strong customer service attitude, treating all individuals with courtesy, dignity and respect.

Benefits

As an employer of choice, the Port is proud to offer an excellent benefits package. This includes medical, prescription, vision and dental with no out of pocket employee premiums and full coverage for employee, spouse and all eligible dependents. In addition, the Port also offers vacation, twelve paid holidays, sick leave, bereavement leave, participation in the Washington State Public Employees' Retirement System (PERS) and a Port-funded Voluntary Employee Beneficiary Association (VEBA) account for out-of-pocket health related expenses for employees and their eligible dependents. The Port's excellent benefits package is valued between 45%-55% of base salary. Other excellent benefits also available.

Employment Eligibility

In accordance with the Collective Bargaining Agreement between the Port of Tacoma and ILWU Local 22, Article VII-Personnel Practices, Section 7.7, Qualified Port employees will have preference on job openings within their own union.

In accordance with the Immigration Control and Reform Act of 1986, all persons offered employment must provide acceptable proof of identity and authorization to work in the US. Such proof will be required prior to employment.

The successful candidate must possess (or obtain within 30 days of employment) a valid driver's license. Candidate must be able to successfully complete a post-offer drug screen and background investigation, with some positions requiring a post-offer physical. Candidate must also be able to obtain/maintain a Transportation Worker Identification Credential (TWIC), which is a program managed by the Department of Homeland Security (DHS). Information on this program can be viewed at https://www.tsa.gov/twic.

Application Process

All applicants **must** complete a Port of Tacoma application online at https://careers.portoftacoma.com. All applications must be submitted on or prior to the closing date. **Only applications meeting the qualifications may be considered for interview.**

THE PORT OF TACOMA IS AN EQUAL OPPORTUNITY EMPLOYER
COMMITTED TO PROMOTING AND ENCOURAGING DIVERSITY IN THE WORKPLACE.

Port of Tacoma
People. Partnership. Performance.