

## Posting Period

October 14, 2016 – Open  
Until Filled

## Compensation

Starting rate is \$41.95

(Starting rate is 90% of base  
wage until the successful  
completion of a 6-month  
probationary period)

## Benefits

This position offers an  
excellent benefits package,  
including coverage for  
medical, prescription,  
dental and vision.

## FLSA Status

Represented (Non-Exempt)

## Department

Facilities Maintenance

## Reports To

Director, Maintenance

## To Apply

<https://careers.portoftacoma.com>



For question or inquiries, please  
contact the Human Resources  
Department at

[hr@portoftacoma.com](mailto:hr@portoftacoma.com)



[www.portoftacoma.com](http://www.portoftacoma.com)

## Job Summary

This position is responsible for troubleshooting and repair of engines, drive train components, electrical systems hydraulic systems, PLCs and other related items. Day-to-day maintenance, repairs and servicing of all types of Gantry and Mobile Cranes, Container Carriers, Elevators, Container Spreaders, and other types of heavy equipment. Repair and servicing of all types of smaller vehicles such as: Automobiles, Trucks, Ground Sweepers, and various sized forklifts and other related duties as assigned.

## Essential Functions and Duties

- Responsible for the day-to-day maintenance and repairs, including; troubleshoot and repair engines, drive train components, electrical systems, hydraulic systems, PLC's, steering and suspension, heating and air conditioning, and other related items.
- Repair, inspect, and servicing of all types of Gantry and Mobile Cranes, Container Carriers, Elevators, Container Spreaders, and other types of heavy equipment.
- Repair and servicing of all types of smaller vehicles, such as: Automobiles, Trucks, Ground Sweepers, and various sized forklifts.
- Repair and/or rebuild hydraulic components and investigating equipment problems.
- Machining parts from blueprints, repair and/or rebuild hydraulic components, investigate equipment problems with all equipment maintained by the Port.
- Welding as necessary, both in the shop and on-site on all types of repairs.
- Read and interpret blueprints, schematics and service manuals.
- Enter work order data on agency personal computers and on handwritten work orders.
- Perform related duties as assigned.

## Required Experience and Education

Minimum education is a High School Diploma, GED or equivalent. Formal education beyond High School and trade school training is preferred.

Previous job experience required is a minimum of five (5) years' experience in fleet and/or heavy equipment maintenance. Must have First Aid/CPR training and must maintain a valid Washington State driver's license and/or CDL as required.

## Working Conditions

Must be willing to work any shift including overtime. Field responsibilities may include walking, climbing, bending, crouching, and being exposed to various outside noise, heights, and weather conditions. Must be able to lift up to fifty (50) pounds.

# Journey Level (Mechanic) - Recruitment #377

## Knowledge, Skills, Abilities & Other Work Characteristics

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Must have knowledge in the areas of troubleshooting and repair engines, drive train components, electrical systems, hydraulic systems, PLC's, steering and suspension, heating and air conditioning, hydraulic, mechanical, welding, and other related items. Must have the ability to remain alert to new methods and equipment that will improve and enhance a safe working environment, expedite job completion and provide cost savings. Must have a leadership style consistent with the Port of Tacoma "Teamwork" concept. Must have the ability to follow all Port policies and procedures and to require the same for subordinates. Must be willing and enthusiastic towards attending staff meetings, supervisory and technical training. Must have the ability to read and accurately comprehend material contained in manuals, specifications, memorandums, regulations and policies pertaining to job responsibilities and employment requirements. Ability to effectively communicate, both verbally and in writing, with others to include Port employees, as well as external sources is required. Must also be able to interact with the public/co-workers, follow instructions, work independently, cope with stress and interact in group situations. Must be able to estimate job costs and assist in planning and providing input on projects. Must be physically capable of performing journey level job tasks.

Must demonstrate the ability to align with the vision, goals, and core values desired at the Port of Tacoma. Must demonstrate enthusiasm, vitality and creativity; demonstrate a strong customer service attitude and treat all individuals with courtesy, dignity and respect. Must actively support and clearly communicate the overall mission of the Port and work to support the objectives of Port departments and Lines of Business.

## Benefits

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As an employer of choice, the Port is proud to offer an excellent benefits package. This includes medical, prescription, vision and dental with no out of pocket employee premiums and full coverage for employee, spouse and all eligible dependents. In addition, the Port also offers vacation, twelve paid holidays, sick leave, bereavement leave, participation in the Washington State Public Employees' Retirement System (PERS) and a Port-funded Voluntary Employee Beneficiary Association (VEBA) account for out-of-pocket health related expenses for employees and their eligible dependents. The Port's excellent benefits package is valued between 45%-55% of base salary. Other excellent benefits are also available.

## Employment Eligibility

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In accordance with the Collective Bargaining Agreement between the Port of Tacoma and ILWU Local 22, Article VII- Personnel Practices, Section 7.7, Qualified Port employees will have preference on job openings within their own union.

In accordance with the Immigration Control and Reform Act of 1986, all persons offered employment must provide acceptable proof of identity and authorization to work in the US. Such proof will be required prior to employment.

**The successful candidate must possess (or obtain within 30 days of employment) a valid driver's license. Candidate must be able to successfully complete a post-offer drug screen and background investigation, with some positions requiring a post-offer physical. Candidate must also be able to obtain/maintain a Transportation Worker Identification Credential (TWIC), which is a program managed by the Department of Homeland Security (DHS). Information on this program can be viewed at <https://www.tsa.gov/twic>.**

## Application Process

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All applicants **must** complete a Port of Tacoma application online at <https://careers.portoftacoma.com>. All applications must be submitted on or prior to the closing date. **Only applications meeting the qualifications may be considered for interview.**

**THE PORT OF TACOMA IS AN EQUAL OPPORTUNITY EMPLOYER  
COMMITTED TO PROMOTING AND ENCOURAGING DIVERSITY IN THE WORKPLACE.**

